

**Profile of the nominated person as the Company's Director, the 1<sup>st</sup> place (Agenda 5.1)**

Name : Mr. Boonsithi Chokwatana Age : 75 Years Nationality : Thai

Education : Honorary Degree

- Doctor of Business Administration
  1. Burapha University
  2. Thammasat University
  3. The National Institute of Development Administration
  4. University of the Thai Chamber of Commerce
- Doctor of Engineering of Khon Kaen University
- Doctor of Laws of Waseda University, Japan



Director training course : DAP # 3/2003 and DCP # 68/2005  
from Thai Institute of Directors Association

Position in I.C.C. International Plc. : - Vice Chairman  
- Advisor to the Executive Board of Directors  
- Chairman of the Nomination Committee

Years in the position of Director : 20 Years

Shares owning in the Company : 6,558,940 shares representing 2.26% (as of December 31, 2011)  
(Including the shares owned by his spouse and children)

Type of Director to be nominated : Company Director approved by the Nomination Committee

Experience and positions held as Director/Executive in other businesses :

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar/ related business
No. of companies	Type of director/executive		
5	Honorary Chairman 1. Saha Pathanapibul Plc. Chairman 2. Thai President Food Plc. Director 3. Saha Pathana Inter - Holding Plc. 4. Thanulux Plc. 5. Sahacogen (Chonburi) Plc.	34	<u>Position in competing business</u> 1. Honorary Chairman of Saha Pathanapibul Plc. Director 2. Poonchai Co., Ltd. 3. Shiseido Professional (Thailand) Co., Ltd. <u>Position in related business</u> 4. Director of Thanulux Plc.

Performance in 2011 : 1. Providing advice on business channel, direction, marketing philosophy, management direction to the management  
2. Providing useful advice to enhance efficiency and effectiveness of the management

Meeting attendance in 2011 (Director period from April 10 - April 11)	Board of Directors	Executive Committee	Nomination Committee
Number of attendance/number of the meeting	12/12	- Primary Meeting 35/36	2/2

Qualification : Complete qualifications in accordance with Public Limited Company Act B.E. 2535.

**Profile of the nominated person as the Company's Director, the 2<sup>nd</sup> place (Agenda 5.1)**

Name : Mr. Amorn Asvanunt Age : 64 Years Nationality : Thai

Education : 1. MBA Bowling Green State University, U.S.A.  
2. Bachelor Accountancy Chulalongkorn University

Director training course : DAP # 4/2003  
from Thai Institute of Directors Association

Position in I.C.C. International Plc. : - Independent Director and Audit Committee Member  
- Chairman of the Risk Management Committee

Years in the position of Director : 31 Years

Shares owning in the Company : - None -  
(Including the shares owned by his spouse and children)

Type of Director to be nominated : Company Director approved by the Nomination Committee.

Experience and positions held as Director/Executive in other businesses :

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar/ related business
No. of companies	Type of director/executive		
5	Audit Committee Chairman 1. People's Garment Plc. Audit Committee Member 2. Far East DDB Plc. 3. Sahacogen (Chonburi) Plc. 4. Director, Executive Director, Risk Management and Credit Committee of Thai Military Bank 5. Director & Risk Management Committee of Krungthep Sophon Plc.	1	<u>Position in related business</u> Audit Committee Chairman of people's Garment Plc.

Performance in 2011 : 1. As a member of Audit Committee, he is engaged in auditing the credibility of quarterly and yearly of the company's financial statements prior to being reported to the Securities and Exchange Commission and the Stock Exchange of Thailand, as well as auditing the related transaction  
2. Giving advices on the corporate good governance, internal audit system and risk management

Meeting attendance in 2011 (Director period from April 10 - April 11)	Board of Directors	Audit Committee	Risk Management Committee
Number of attendance/number of the meeting	12/12	7/9	6/10

Qualification : Complete qualifications in accordance with Public Limited Company Act B.E. 2535.



Having/Not having any stake as indicated below with Company/Principal Company/Subsidiary/Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years.	
- Being/Not being a committee involving in management, staffs, employees or being a consultant on salary basis	- No -
- Being/Not being a professional service provider (e.g. auditor, legal advisor)	- No -
- Having/Not Having a significant business relationship that may not allow him to perform duties independently (e.g. buying/selling raw materials/goods/service/loan giving or loan taking)	- None -
- Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies.	- No -
- Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company.	- No -

**Profile of the nominated person as the Company's Director, the 3<sup>rd</sup> place (Agenda 5.1)**

Name : Pol.Gen. Somchai Prabhasabhakdi Age : 70 Years Nationality : Thai

Education : MPA, National Institute of Development Administration

Director training course : - DAP # 25/2004  
 from Thai Institute of Directors Association - DCP # 51/2004  
 - ACP # 3/2004  
 - RCP # 51/2004



Position in I.C.C. International Plc. : - Independent Director and Audit Committee Member

Years in the position of Director : 7 Years

Experience : Present Independent Director and Audit Committee Member of  
 - I.C.C. International Plc.  
 - Sahacogen (Chonburi) Plc.  
 Past  
 - Chairman of the Audit Committee of MCOT Plc.  
 - Advisor to Office of the Prime Minister  
 - Assistant Commissioner General  
 - Commissioner, Provincial Police Region 2  
 - Commissioner, Provincial Police Region 1

Shares owning in the Company : - None -  
 (Including the shares owned by his spouse and children)

Type of Director nominated : Company Director approved by the Nomination Committee.

Holding position as Director/Executive in other businesses :

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar/ related business
No. of companies	Type of director/executive		
1	Audit Committee Member of Sahacogen (Chonburi) Plc.	- None -	- None -

Performance in 2011 : 1. As a member of Audit Committee, he is engaged in auditing the credibility of quarterly and yearly of the company's financial statements prior to being reported to the Securities and Exchange Commission and the Stock Exchange of Thailand, as well as auditing the related transaction  
 2. Giving advices on the corporate good governance, internal audit system and risk management

Meeting attendance in 2011 (Director period from April 10 - April 11)	Board of Directors	Audit Committee
Number of attendance/number of the meeting	10/12	9/9

Qualification : Complete qualifications in accordance with Public Limited Company Act B.E. 2535.

Having/Not having any stake as indicated below with Company/Principal Company/Subsidiary/Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years.	
- Being/Not being a committee involving in management, staffs, employees or being a consultant on salary basis	- No -
- Being/Not being a professional service provider (e.g. auditor, legal advisor)	- No -
- Having/Not Having a significant business relationship that may not allow him to perform duties independently (e.g. buying/selling raw materials/goods/service/loan giving or loan taking)	- None -
- Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies.	- No -
- Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company.	- No -

**Profile of the nominated person as the Company's Director, the 4<sup>th</sup> place (Agenda 5.1)**

Name : Mr. Somphol Chaisiroj Age : 55 Years Nationality : Thai

Education : Master of Arts, Ohio University, U.S.A.

Director training course : DAP # 3/2003 and DCP # 68/2005  
from Thai Institute of Directors Association

Position in I.C.C. International Plc. : Director

Years in the position of Director : 2 Years

Shares owning in the Company : 63,340 shares representing 0.022% (as of December 31, 2011)  
(Including the shares owned by her spouse and children)

Type of Director to be nominated : Company Director approved by the Nomination Committee



Experience and positions held as Director/Executive in other businesses :

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar/ related business
No. of companies	Type of director/executive		
1	Director of Thanulux Plc.	6	<u>Position in competing business</u> Chairman 1. Can Co., Ltd. 2. Sun and Sand Co., Ltd. Director 3. Eastern I.C.C. Co., Ltd. 4. Korajwatana Co., Ltd. 5. Paknumpo Wattana Co., Ltd. 6. Maharachapruerk Co., Ltd. <u>Position in related business</u> 7. Director of Thanulux Plc.

Performance in 2011 : 1. Providing useful advices to the Company's management  
2. Scrutinizing business transactions carefully in order to submit to the Board of Directors  
3. Giving suggestions and comments which enhance the Company's management efficiency

Meeting attendance in 2011 (Director period from April 10 - April 11)	Board of Directors	Executive Committee
Number of attendance/number of the meeting	8/12	- Primary Meeting 27/36 - Secondary Meeting 19/24

Qualification : Complete qualifications in accordance with Public Limited Company Act B.E. 2535.