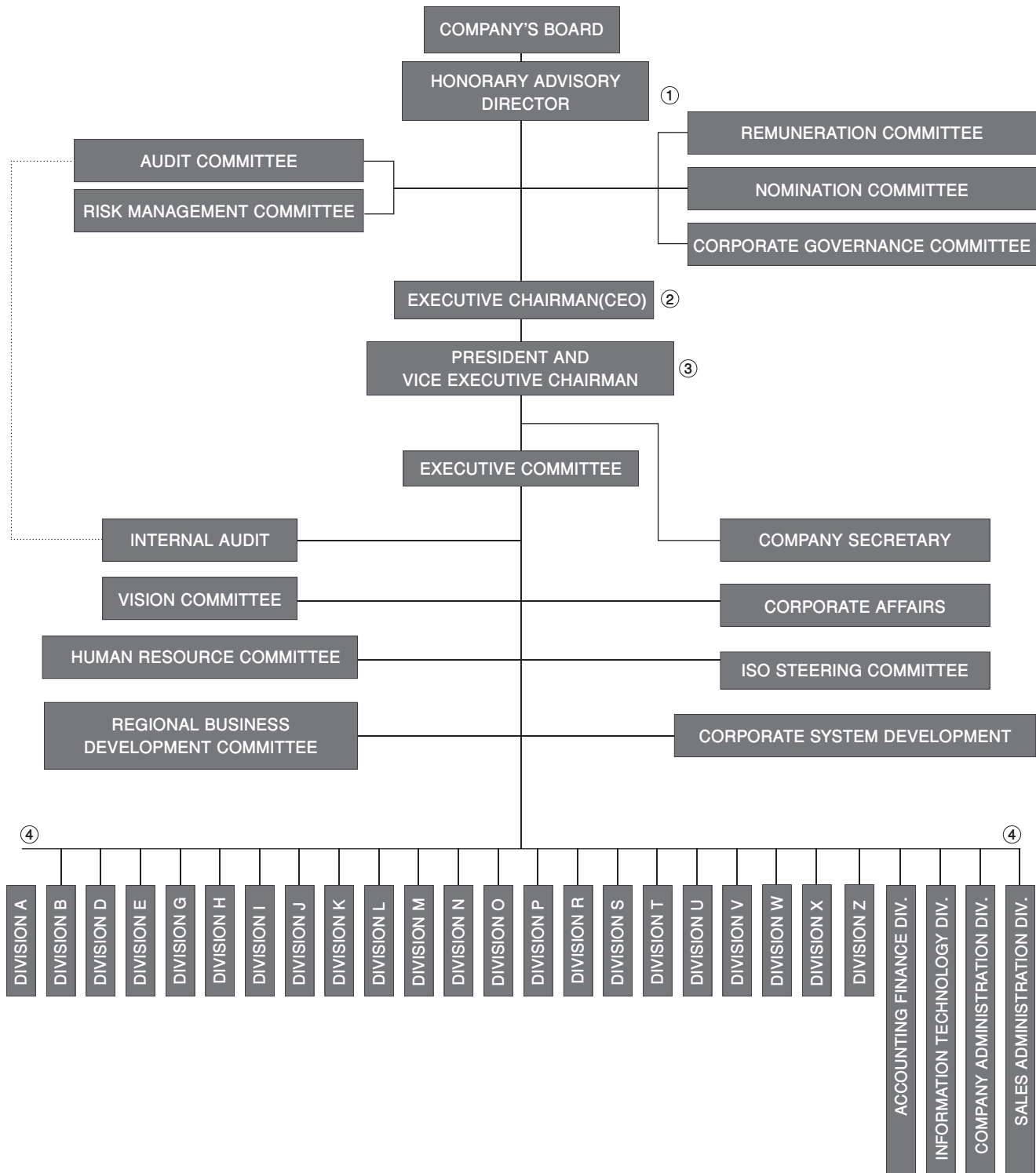


Structure of Organizational Management

The organizational management structure as of December 31, 2016 has been publicized via the company's website <http://www.icc.co.th>



①-④ Company's executives as announced by The Securities and Exchange Commission (SEC)