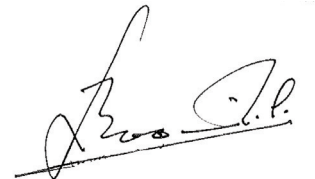


The Nomination Committee of I.C.C. International Public Company Limited consists of Mr. Boonsithi Chokwatana as Chairman, Mr. Boonkiet Chokwatana, Mr. Thamarat Chokwatana, Mr. Manu Leelanuwatana and Ms. Munchusa Terapongpipat as Directors of the Committee.

The Nomination Committee has performed its duties as assigned by the Company Board of Directors as stated in the Charter of the Nomination Committee. The responsibility of the Committee is to select persons with proper qualifications, knowledge, abilities and expertise from a variety of professional fields for the position of Company Director. The Nomination Committee has established the selection criteria by using the Board Skill Matrix and name list of Chartered Directors compiled by the Institute of Thai Directors, the main objective being to recruit competent persons with the appropriate skills set, qualifications and experiences, without restrictions as to gender and age, and not possessing any traits prohibited by the relevant laws and Company Regulations as well as providing the opportunity for every shareowner to participate by nominating persons to become a Company Director in advance before the Annual Shareowners' General Meeting Date. In 2016, shareowners did not propose any names to be considered in the election to become a Company Director.

In 2016, the Nomination Committee held a total of 3 Meetings to which the quorum was complete—none of which were attended by any director with possible conflict of interest. At the 52<sup>nd</sup> Annual Shareowners' General Meeting, 4 persons were proposed to retain their tenure for another term and their qualifications were reviewed, namely Mr. Boonkiet Chokwatana, Mr. Amorn Asvanunt, Mrs. Duangphorn Sucharittanuwat and Mr. Somphol Chaisiroj, because of their proven knowledge, capabilities and experience which coincided with the Company's business operation strategy. In addition, Surat Wongrattanapassorn, Ph.D. was nominated to become a Company Director to replace Mr. Boonsithi Chokwatana, Company Director, who had resigned before the expiration of his term. Assoc. Prof. Dr. Seri Wongmonta was also nominated to become a Company Director to replace 1 vacant Company Director position.

Additionally, the Nomination Committee also reviewed its Charter, which is a process undertaken on an annual basis.



(Mr. Boonsithi Chokwatana)  
Chairman of the Nomination Committee