

Profiles of Directors, Executives and Regulators

Name/Position/Appointment Date	Age (Year) **	Education	Training Background	*Proportion of shareowning at 31 Dec 2015 ***(%)
*1. Som Chatusripitak Chairman and Independent Director 21 November 1997	76	Ph.D. (Finance), MBA, The State University of New York, U.S.A.	DAP, DCP	-None-
*2. Boonsithi Chokwatana Vice Chairman and Advisor to the Executive Board of Directors Year 1991	79	Honorary Doctorate Degrees in: - Business Administration: 1. Burapha University 2. Thammasat University 3. The National Institute of Development Administration 4. University of the Thai Chamber of Commerce - Engineering: Khon Kaen University - Laws: Waseda University, Japan - Science (Textiles and Garments): Rajamangala University of Technology Krungthep	DAP, DCP	2.26
*3. Boonkiet Chokwatana Executive Chairman Year 1973	69	- Honorary Doctorate Degree in Business Administration (Management) from Sripratum University - Honorary Doctorate Degree in Business Administration College of Commerce from Burapha University - Honorary Doctorate Degree in Business Administration from Naresuan University - B.S. Mechanical Engineering, Worcester Polytechnic Institute, Massachusetts, U.S.A.	DAP, DCP	1.44

Notes: * Director binding to the company as in the Company's Certificate
 ** 31 March 2016 (calendar year)
 *** Including shares held by the spouse and minor children

Relationship of Directors and Executives	No. of companies engaged as director		Work experience in the past 5 years	
	Listed Company	Non-Listed Company	Period	Major Experience
-None-	-None-	2	Present	- Member of the National Legislative Assembly - Honorary Director of Thai Chamber of Commerce - Director of Po Teck Siang Tueng Foundation - Advisor of Board of Trade of Thailand - Director of Seacon Development Plc. - Director of Waseda Education (Thailand) Co., Ltd.
			Past	- Senator of Royal Thai Senate - Minister of Commerce - Advisor to the Prime Minister - Advisor to the Speaker of The Parliament - Chairman of Thai Bankers Association - Advisor to the Stock Exchange of Thailand
- Father of Thamarat Chokwatana	5	31	1972-Present 2010-Present 2003-2015	Chairman of Thai President Foods Plc. Honorary Chairman of Saha Pathanapibul Plc. Director of Saha Pathana Inter-Holding Plc.
- Brother of Boonkiet Chokwatana			2015-Present 1995-Present 2002-Present 2010-Present	Chairman of Saha Pathana Inter-Holding Plc. Vice Chairman of I.C.C. International Plc. Director of Sahacogen (Chonburi) Plc. Advisor Director of Thanulux Plc.
- Brother of Boonsithi Chokwatana	5	56	1986-Present 1993-Present 1995-2015	Director of Saha Pathana Inter-Holding Plc. Chairman of S&J International Enterprises Plc. President and Executive Chairman of I.C.C. International Plc.
- Uncle of Thamarat Chokwatana			2015-Present 1994-Present 1996-Present Present	Executive Chairman of I.C.C. International Plc. Chairman of People's Garment Plc. Chairman of Sahacogen (Chonburi) Plc. Chairman of Pan Asia Footwear Plc.

Profiles of Directors, Executives and Regulators (Cont.)

Name/Position/Appointment Date	Age (Year) **	Education	Training Background	*Proportion of shareowning at 31 Dec 2015 ***(%)
4. Thiraphong Vikitset Ph.D. Independent Director and Audit Committee Chairman 26 April 1999	70	Ph.D. (Economics), West Virginia University, U.S.A.	DAP, DCP, ACP, FND, QFR	-None-
*5. Thamarat Chokwatana President Vice Executive Chairman Vice President Division G, X 24 March 1999	47	B.A., Bachelor of Arts, Assumption University	DAP, DCP	0.13
6. Amorn Asvanunt Independent Director and Audit Committee Member 26 May 1999	68	- MBA Bowling Green State University, U.S.A. - Bachelor of Accountancy, Chulalongkorn University	DAP	-None-
7. Nophorn Bhongsvej Independent Director and Audit Committee Member 27 April 2015	69	- MBA (Economics), Oregon State University, U.S.A. - Bachelor of Economics, University of Oregon, U.S.A.	DAP, DCP, ACP, RCP	-None-

Relationship of Directors and Executives	No. of companies engaged as director		Work experience in the past 5 years	
	Listed Company	Non-Listed Company	Period	Major Experience
-None-	-None-	1	Present	- Professor of School of Development Economics, National Institute of Development Administration (NIDA) - Member of Energy Conservation Fund Evaluation Subcommittee - Director of Better Way (Thailand) Co., Ltd. Administration of National Institute of Development Administration (NIDA) - Director of NIDA Council 1995-1997 - Member of Academic Council 1986-1991 - Vice President for Academic Affairs 1985-1986 - Dean of School of Development Economics 1984-1985 - Associate Dean of School of Development Economics Other notable experiences 1986-1991 - Member of Subcommittee on Energy Policy Formulation 1991 - Member of Subcommittee on Energy Planning for the 7 th Economic and Social Development Plan
- Son of Boonsithi Chokwatana - Nephew of Boonkiet Chokwatana	1	36	2001-Present 2002-Present 2005-Present 2006-Present 2015-Present	- Director of Thai Wacoal Plc. - Director of Wacoal (Kabinburi) Co., Ltd. - Director of Wacoal (Lumphun) Co., Ltd. - Director of Pattaya Kabinburi Co., Ltd. - Director of Can Co., Ltd. - Director of Intersouth Co., Ltd. - Director of Intanin Chiangmai Co., Ltd. - Director of Sun and San Co., Ltd. - Director of Korat Wattana Co., Ltd.
-None-	5	1	Present Past	- Audit Committee Chairman of People's Garment Plc. - Audit Committee of Far East DDB Plc. - Audit Committee of Sahacogen (Chonburi) Plc. - Director of Risk Management Committee & Chairman of Nomination and Remuneration Committee of Krungthep Sophon Plc. - Independent Director of MFC Asset Management Plc. - Director of BNH Medical Center Co., Ltd. Senior Executive in Banking, Real Estate, Hotel and Construction
-None-	2	-None-	Present	- Audit Committee Chairman of Saha Pathana Inter-Holding Plc. - Audit Committee Chairman and Remuneration & Nomination Committee of Sahacogen (Chonburi) Plc.

Profiles of Directors, Executives and Regulators (Cont.)

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8. Duangphorn Sucharitanuwat Independent Director and Audit Committee Member 25 April 2011	64	- Master of Business Administration (MBA), Thammasat University - Bachelor of Accountancy (Accounting), Chulalongkorn University, Second Class Honor - Certified Public Account (CPA) No. 5228	DCP, RCP, ACP, CMA8, ASMP2, TPL1, TEPCOT3, DCPU2	-None-
*9. Vira Ua-Arak Director 26 April 2004	74	- Bachelor of Law, Thammasat University - Barrister-at-law	DAP, DCP	0.211
*10. Manu Leelanuwatana Director 26 April 2004	71	Bachelor of Mechanical Engineering, Chiba University, Japan	DAP, DCP	0.004
*11. Somphol Chaisiroj Director and Vice President Division W 29 September 2009	59	Master of Arts, Ohio University, U.S.A.	DAP, DCP	0.022
12. Somkid Chakawannorasing Vice President Division J Year 1996	66	Bachelor of Communication Arts, Sukhothai Thammathirat University	DAP, DCP	0.034
13. Pennapha Dhanasarnsilp, D.B.A. Vice President Division V Year 2003	62	Doctorate of Business Administration, Nova Southeastern University, U.S.A.	DAP, DCP	0.006
14. Nuttaphat Petcharatanaporn Vice President Accounting and Finance Division 25 May 2010	57	Bachelor of Science (Accounting), Bangkok University	DCP	0.012
15. Munchusa Terapongpipat Vice President Company Administration Division 25 May 2010	58	Bachelor of Public Administration, Ramkhamhaeng University	-None-	0.035

Relationship of Directors and Executives	No. of companies engaged as director		Work experience in the past 5 years	
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-None-	3	1	2015-Present	- Director of Aspiration One Co., Ltd. - Independent Director and Audit Committee of Professional West Technology (1999) Plc. Independent Director and Audit Committee of SENA Development Plc. 2014-Present 2013-Present 2012-Present 2002-2012 2004-2011 1997-2014
-None-	-None-	10	Present	Director of Foundation of the 50 th Anniversary Mahavajiralongkorn Hospital Chairman of the Board, Lease IT Plc. Senior Executive Vice President of CIMB Thai Bank Plc. Chairman of BT Securities Co., Ltd. Councillor of Thailand Management Association Managing Director of Vira Law Office Co., Ltd.
-None-	4	21	1990-Present 1980-Present 1987-Present 2007-Present	Chairman of Thai Wacoal Plc. Chairman of Textile Prestige Plc. Director of O.C.C. Plc. Director of Saha Pathana Inter-Holding Plc.
-None-	-None-	6	1989-2006 Present 1990-Present 2009-Present	Director of Thanulux Plc. Vice President of Business Division, Thanulux Plc. Vice President of Division W, I.C.C. International Plc. Director of I.C.C. International Plc.
-None-	-None-	3	1993-Present	Chairman of Koraj Wattana Co., Ltd.
-None-	1	3	2013-Present 2012-Present 2010-Present 2005-Present 2003-Present 1990-2011 1996-2012	Independent Director of Plan B Media Plc. Director of Healthy Mania Co., Ltd. Chairman of Pens Marketing and Distribution Co., Ltd. Director of Thai Bunka Fashion Co., Ltd. Executive Director and Vice President of Division V, I.C.C. International Plc. Director of Thai President Foods Plc. Director of President Rice Products Plc.
-None-	-None-	8	1999-Present 2001-Present 2013-Present 2014	Director of Vira Law Office Co., Ltd. Director of Sukhathasana Co., Ltd. Managing Director of PA Capital Co., Ltd. Managing Director of WBRE Co., Ltd.
-None-	-None-	4	2000-Present 2000-Present 2011-Present 2015-Present	Director of Train Time Test Co., Ltd. Director of Sun and Sand Co., Ltd. Director of Eastern I.C.C. Co., Ltd. Director of Paknumpo Wattana Co., Ltd.

Profiles of Directors, Executives and Regulators (Cont.)

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16. Ramida Russell Maneesatien Vice President Division B 25 May 2010	47	- Master in Communication Arts (Mass Communication), Chulalongkorn University - Bachelor in Business Administrations BBA, Assumption University	FSD	0.003
17. Kityaporn Chaithavornsathien Vice President Division D 24 May 2011	41	Bachelor in Business Administrations (BBA), Assumption University	DCP	2.56
18. Chailert Manoonpol Vice President Division S 22 May 2012	57	Master of Management, Abilene Christian University, U.S.A.	DAP, FND	0.0005
19. Surat Wongrattanapassorn, Ph.D. Vice President Information Technology Division 1 May 2013	50	- Master of Engineering (Computer), Assumption University - Ph.D. (Business Administration), Nova Southeastern University, U.S.A.	DAP	0.007
20. Nonglaks Techaboonanek Vice President Division M, O 1 September 2005	61	- Bachelor of Communication Arts, Chulalongkorn University - Bachelor of Marketing, Ramkhamhaeng University	DAP	-None-
21. Bussabong Mingkwanyeon Vice President Division H 1 May 2015	50	- Bachelor Degree, Major Microbiology, Faculty of Science, Chulalongkorn University	-None-	0.0002
22. Khanisorn Suyanand Vice President Division A 1 June 2010	71	- Master of Arts, Economics (Monetary), Northeastern University, Boston Mass. U.S.A. - Bachelor of Economics, Thammasat University	-None-	0.0001
23. Viritpol Chaithavornsathien Vice President Division I 1 January 2016	45	- M.B.A. Cleveland State University, U.S.A. - Bachelor of Business Administration, University of Kentucky, U.S.A.	-None-	-None-

Relationship of Directors and Executives	No. of companies engaged as director		Work experience in the past 5 years	
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-None-	-None-	6	Present	- Managing Director of Thai Itokin Co., Ltd. - Director of Sukhatasana Co., Ltd. - Director of Issara United Co., Ltd. - Director of Shop Global (Thailand) Co., Ltd. - Director of Koraj Wattana Co., Ltd. - Director of Issara United Development Co., Ltd.
- Daughter of Boonkiet Chokwatana - Niece of Boonsithi Chokwatana	-None-	7	Present	- Director of International Laboratories Co., Ltd. - Director of H&B Intertex Co., Ltd. - Director of Intanin Chiangmai Co., Ltd. - Director of Issara United Co., Ltd. - Director of Vira Law Office Co., Ltd. - Director of Sukhatasana Co., Ltd. - Director of Issara United Development Co., Ltd.
-None-	2	5	1987-Present 2001-Present 1985-Present	Director of O.C.C. Plc. Director of People's Garment Plc. Managing Director of Champ Ace Co., Ltd.
-None-	1	3	2014-Present 2011-Present 2009-Present 2015-Present	Director of Pan Asia Footwear Plc. Director of Thai Itokin Co., Ltd. Director of Wien International Co., Ltd. Director of Eastern I.C.C. Co., Ltd.
-None-	-None-	5	Present	- Executive Director of Thai Wacoal Plc. - Managing Director of SRP Nanasai Co., Ltd. - Managing Director of MIT Pathana Homeshopping Co., Ltd.
-None-	-None-	1	2015-Present	- Vice President Division H - Director of Intersouth Co., Ltd.
-None-	-None-	2	1989-2015 2014-Present 2008-Present Past	- Assistant Vice President of Division H, I.C.C. International Plc. Director of WBLP Co., Ltd. Director & Advisor of International Leather Fashion Co., Ltd. - Manager of Bank of Ayudhya Plc., New Petchaburi Rd. Branch - Director of Bumrungrad International Hospital
- Husband of Kityaporn Chaithavornsathien - Son-in-law of Boonkiet Chokwatana	-None-	7	2015-Present Present	- Chairman of Paknumpo Wattana Co., Ltd. - Chairman of Maharachapreuk Co., Ltd. - Director of Can Co., Ltd. - Director of Tiger Distribution & Logistics Co., Ltd. - Director of Intersouth Co., Ltd. - Director of WBRE Co., Ltd. - Director of Yumsaap Co., Ltd.

Profiles of Directors, Executives and Regulators (Cont.)

Name/Position/Appointment Date	Age (Year) **	Education	Training Background	*Proportion of shareowning at 31 Dec 2015 ***(%)
24. Pairoj Hirunwongsawang Vice President Sales Administration Division 1 July 2005	63	Bachelor of Science in Statistics, Ramkhamhaeng University	-None-	0.0022
25. Sawat Posinsomwong Vice President 1 November 2014	48	- MBA Assumption University - Bachelor of Business Administration, Assumption University	-None-	-None-
26. Pranot Vesaruchavit Vice President Division R 1 October 2015	45	- Master Degree, Faculty of International Business, Azusa Pacific University, California, U.S.A. - Bachelor Degree, Faculty of General Management, Assumption University	-None-	-None-

Relationship of Directors and Executives	No. of companies engaged as director		Work experience in the past 5 years	
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-None-	-None-	10	Present	- Chairman of Eastern I.C.C. Co., Ltd. - Chairman of Intersouth Co., Ltd. - Director of Paknumpo Wattana Co, Ltd. - Director of Intanin Chiangmai Co., Ltd. - Director of Can Co., Ltd. - Director of Sun and Sand Co., Ltd. - Director of Koraj Wattana Co., Ltd. - Director of Maharachapreuk Co., Ltd. - Director of Tiger Distribution & Logistics Co., Ltd. - Director of Tsuruha (Thailand) Co., Ltd.
-None-	-None-	-None-	2014-Present 2010-2014	- Vice President of I.C.C. International Plc. - Managing Director of Swarovski (Thailand) Ltd.
-None-	-None-	3	2015-Present	- Director of Can Co., Ltd. - Director of Sun and Sand Co., Ltd. - Director of Eastern I.C.C. Co., Ltd.

Details of the directors of the subsidiaries

Name of Directors	Subsidiaries Company		
	WBRE	AMD	Itokin
1. Mr.Boonkiet Chokwatana	A		A
2. Mr.Viritpol Chaithavornsathien	F		
3. Mr.Vichai Kulsomphob	F		
4. Mr.Nattaphat Petchratanaporn	D		F
5. Mrs.Kobsuk Sangsawat	F		
6. Mr.Micchel Testard		D	
7. Mrs.Ramida Russell Maneesatiean			D
8. Mr.Yozo Yamanishi			F
9. Mr.Manus Ongsaranakom			F
10. Dr.Surat Wongrattanapassorn			F
11. Mrs.Suporn Chantharatluxa			F
12. Mrs.Somporn Tiyaviboonsiri			F
13. Mr.Akio Tsujimura			F
14. Mr.Koichi Tsujimura			F

Note : WBRE = WBRE Co., Ltd. Itokin = Thai Itokin Co., Ltd. AMD = Amis Du Monde SARL.
D = Managing Director A = Chairman F = Director