Board of Directors

The Company appoints no less than 5 Directors (in compliance with the Public Company Act) to be on the Board with the following qualifications:

- 1. Is a natural person
- 2. Has attained legal age
- 3. Not being bankrupt, incompetent or quasi-incompetent
- 4. Has never served any prison term by a final judgment of a court for misconduct from fraudulent acquisition
- 5. Has never been expelled or dismissed from the civil service or from government organizations or agencies for fraud.

The Company's Board of Directors consists of 11 members as follows:

- Non-executive Directors 3 persons
- Audit Directors (independent director) 4 persons
- Executive Directors 4 persons

The Structure of Board of Directors and administration has been established with an auditing practice and appropriate balance of power for non-executive directors.

The Board of Directors consists of 4 independent directors, or 36.36 % of the entire Board which is higher than the stipulated standard (one third or 33.33%) by the Capital Market Supervisory Board.

The Board of Directors consists of 4 independent audit directors with duties and responsibilities as stipulated by regulations of the Stock Exchange of Thailand with knowledge and experience in auditing the credibility of financial statement, including other duties as being concurrently on the Audit Committee.

Furthermore, there are 2 directors on the Board who are non-executive directors with related business experience.

Name list and position including number of meetings and attendance are shown on page 88-89 of this annual report.

Profile of directors is shown on page 12-21 of this annual report

Tenure of the company's directors, executives and authorized persons in the related companies can be observed on page 90-93 of this annual report

The Authority of Board of Directors

Two out of the following seven directors shall co-sign and affix the company's common seal :

Terapongpipat

Mr. Boonsithi Chokwatana
 Mr. Boonkiet Chokwatana
 Mr. Thamarat Chokwatana
 Mr. Manu Leelanuwatana
 Mr. Somphol Chaisiriroj

6. Ms. Munchusa

7. Mrs. Kobsuk Saengsawad

All directors and management have no disqualified characteristics and no criminal records.

Company Secretary: Mrs. Duangrudee Milintanggul Roles, Duties, and Responsibilities of the Board of Directors

The Board of Directors, consisting of knowledgeable, capable, and diversely-experienced individuals, with expertise that benefit the Company. The Board possess full understanding of their role, obligations, responsibility and leadership, including in terms of defining a clear vision for the company. They have complete independence in expressing their opinions and decision-making, so as to ensure business is conducted in order to achieve company objectives which optimize benefits to the company and shareowners. The Board of Director administrates the company by defining corporate Vision / Mission, Objectives, Strategies, Execution plans included Financial plans in order to achieve the set targets. Good corporate governance is also used as a business management tool to increase added value to the business and shareowners.

The Company's Board of Directors monitor administrative performance of the Management team through a policy that assesses progress of work and the company's business performance, as well as the share ownership of Directors and executives, all of which is to be reported to the Board meeting on a monthly basis. At the same time, it is also incumbent on the Board of Directors to approve the following year's corporate vision/mission, targets, strategies, plans and budget.

The Board and corporate management have performed in the best interests of the company and shareholders under the current well-defined, balanced and auditable administrative structure.

In the past year, there was no record stating that the Company

- committed any gross violation;
- committed any fraudulent and unethical conduct;
- had any case that a non-executive director resigned due to any corporate governance issue;
- had any case bearing negative impact on reputation due to failure in the discharge of duties as a member of the Board of Directors.

Executive Directors

As of 31 December 2016, the Company has 19 executives. The list of executives and their respective responsibilities, shareholding and meetings of the Board of Directors are shown on Page 88-89 in this annual report.

Their resumes are on Pages 12-21 in this annual report.

Company's Secretary

In order to provide efficient administration in accordance with the policy on good corporate governance, the Company has appointed Mrs. Duangrudee Milintanggul, who possesses the required qualifications and appropriate experience, to be responsible as Company Secretary as of September 1, 2009.

The Company Secretary has duties and responsibilities as follows:

- 1. To provide primary advice to the Board of Directors concerning legal matters, Company's rules and regulation including monitoring its operation to ensure compliance. In addition, she would report significant changes (if any) to directors as well.
- 2. To coordinate between the Board of Directors and management, provide supervision and coordination on legal matters including relevant rules & regulations, as well as to monitor and ensure that appropriate actions are taken according to the Board's resolutions.
- 3. To hold Shareowners' and the Board of Directors' meetings in compliance with the relevant laws, Company's Articles of Association and other normal practices.
- 4. To record the minutes of Shareowners' and the Board of Directors' meetings and monitor the implementation of such resolutions.
- 5. To coordinate with responsible agencies in charge of the SEC and SET, and take charge of disclosure and reporting of information to the public, in so far as regulations of the SEC and SET are concerned and legally binding
 - 6. To provide and keep the following documents;
 - Directors registration
 - Invitation letter and Minutes of the Board of Directors' meeting
 - Invitation letter and Minutes of Shareholders' meeting
 - Report on the trading of Company shares by Directors and Executives
 - Annual report
 - Form 56-1
- 7. To keep and maintain reports of interests submitted by the Directors or Executives, as well as send copies to the President and Chairman of the Audit Committee within 7 days from the day of receipt.
- 8. To organize orientation and provide guidance to newly-appointed board members.

- 9. To communicate with general shareowners to ensure that shareowners have complete and continual knowledge and understanding of their rights including access to the Company's news and information.
- 10. To undertake other responsibilities as regulated by SEC and assigned by the Company.

Profile in brief:

Name-Surname:

Mrs. Duangrudee Milintanggul

Education:

Bachelor in Business Administration & Economics, Kasetsart University

Training Background:

- 1. Company Secretary Program (CSP 31/2009)
- Financial Statements for Directors (FSD 6/2009)
 As organized by the Institute of Directors (IOD)
- Registered Lead Auditor (QMS, EMS, SA 8000)IRCA, UK

Work Experience:

Present

- 1. Member of the Corporate Governance Committee
- Member and Secretary of the Risk Management Committee
- 3. Corporate System Development Manager
- 4. Quality Management Representative (ISO 9001)
- 5. The Company's Secretary and Investor Relations
- 6. The Secretary of the Company's Audit committee Former

1989-1995 Sales & Marketing; Bayer Thai Co., Ltd. 1995-2002 Registered Auditor (QMS, EMS, SA 8000); SGS (Thailand) Ltd.

2002-2003 Registered Auditor (QMS, EMS, SA 8000); RWTUV (Thailand) Ltd.

Remuneration Directors and Executives

- 1. The 2016 monetary remuneration for the operating year 2015
 - (a) Remuneration for directors of the board including gratuity, conference allowance and director fee. (A) Remuneration for directors of sub-committees including conference allowance. (B)

				Remuneration Directors * (Baht)							
	N	ame	Position	(A) Board of Directors	(B) Audit Committee/ Corporate Governance Committee	(B) Remuneration Committee/ Nomination Committee/ Risk Management Committee	Total				
1.	Som	Chatusripitak,Ph.D.	Chairman	3,470,000			3,470,000				
2.	Boonsithi	Chokwatana	Honorary Advisory Director	1,388,000		16,000	1,404,000				
			Advisor to the Executive Board of Directors								
			Nomination Chairman								
3.	Boonkiet	Chokwatana	Chairman	1,396,000		32,000	1,428,000				
			Executive Chairman								
			Remuneration Chairman								
			Nomination Director								
4.	Thiraphong	Vikitset,Ph.D.	Audit Chairman and Independent Director	546,000	120,000		666,000				
5.	Thamarat	Chokwatana	Managing Director	1,088,000		104,000	1,192,000				
			Vice Executive Chairman								
			Remuneration Director								
			Nomination Director								
			Risk Management Director								
6.	Amorn	Asvanunt	Independent Director and	488,000	88,000	72,000	648,000				
			Audit Committee Member								
			Risk Management Director								
7.	Nophorn	Bhongsvej	Independent Director and	496,000	120,000		616,000				
			Audit Committee Member /								
			Corporate Governance Committee Chairman								
8.	Duangphorn	Sucharittanuwat	Independent Director and	496,000	96,000		592,000				
			Audit Committee Member								
9.	Manu	Leelanuwatana	Director / Nomination Director	496,000		16,000	512,000				
10.	Vira	Ua-Arak	Director	496,000			496,000				
11.	Somphol	Chaisiriroj	Director	788,000			788,000				
			Total	11,148,000	424,000	240,000	11,812,000				

Remark: * Number of meetings attended by Directors of the Board and executives are based on their year of service since being elected during the shareowners' meeting, by taking into account of the meeting date which regularly falls in April of every year.

- # 1. Resigned from the position of Chairman on 31 May 2016
- # 2. Became Honorary Advisory Director Counsel on 31 May 2016
- # 3. Became Chairman of the Board of Directors on 31 May 2016
- # 10. No longer Director as of 25 April 2016
- (b) Remuneration for the executive directors and the first 4 directors of the executive board ranking from the Managing Director and all other executives equivalent in rank to the 4th executive, totaling 19 persons amounted to Baht 70,770,550 including salary, gratuity, allowance and conference allowance.

- 2. Other remuneration
 - Other remuneration for directors None -
 - Other remuneration for executives

Provident Fund

The Company and employees have jointly set up a Provident Fund according to the Provident Fund Act of 1987 on June 3, 1996 with the registration No. 41/2539. The Company has authorized a certified fund manager to manage the Fund by withholding from the employees' payroll and Company contribution. Employees will receive their eligible portions upon legitimate separation from the Company.

Criteria in considering directors' remuneration are as follows:

- 1. To perform the duties of Company's director (Member, Board of Directors)
 - Annual Remuneration (Gratuity) paid to every director.
 - · Conference Allowance paid to attending directors.
 - Chairman10,000 baht / meeting
 - Director 8,000 baht / meeting
 - Director fee (only paid to the Chairman)
 - 2. To perform the duties of Director of the Audit Committee.
 - Conference Allowance paid to attending directors.
 - Chairman10,000 baht / meeting
 - Director 8,000 baht / meeting
- 3. To perform the duties of Director of the Remuneration Committee, Nomination Committee, Corporate Governance Committee and Risk Management Committee conference allowance shall be paid to attending directors at Baht 8,000 each per meeting.

Benefits, Shares, Debentures awarded to Directors by the Company in 2016

- None -

Other privileges awarded to Directors by the Company

- None -

Details reported to the Company by Directors

Direct or indirect profits or losses as a result of any agreement made by the Company during the accounting year.

- None -

Shares held by Directors and Executives in the Company and in affiliated companies

- Shares held by Directors and Executives in the company (including shares held by their spouse and children who are still minors) increase / decrease during the past year as Shareowning of Directors and Executive on page 87 of this annual report
 - Shares held by Directors in affiliated companies.
 - None -

Human resources

As of 31 December 2016, the Company has 7,002 employees and makes payments of 1,960,210,331 Baht in annual salary, commission, transportation cost, allowance, overtime, incentive and bonus.

Number of employees and remuneration

Description	Number of employees	Remuneration (Baht)					
Office Staffs	1,960	815,933,051					
Sales persons	5,042	1,144,277,280					
Total	7,002	1,960,210,331					

Significant change in the number of personnel or major labor dispute in the past 3 years - None -

Policy in human resource development

Employees are a valued resource and the major driving force which will enable the organization to achieve success. Which is why the company will always strive to strengthen, train and develop knowledge and capabilities, in addition to allowing employees to play a role in determining the direction and development of the company. This is achieved through the introduction of IT and communications technology in the process of recruiting new human resources and the development of employees. Also featured is the continued support of career advancement, and enhancing the potential of employees. The target "Strive to be a leading company of the Thai people with business operations on oar to international standards, focusing on creating innovation and developing the company through the reliance on ethics and morals leading to a sustainable future".

The policy of strengthening and supporting the development of employee potential in the organization, in terms of their thinking and concrete actions, under the company's beliefs that all employees should be prepared for future expansion of company business is illustrated by human resource development courses catering to their specific job descriptions, sales development courses, language skills courses, leadership training courses, and self-learning systems are offered through multimedia communications systems of the company.

Therefore, every course curriculum designed to develop employees based on their job positions and responsibility at ICC includes 7 principle thoughts in achieving success which will enable them to work and achieve success on a personal level, other people, organization and country. Also included is the enhancement of knowledge and skills sets that will enable them to pass on their knowledge and expertise to the next generation.

Employees Development Policy and Activities as stated in Sustainability Report 2016 of the Company.

Shareowning of Directors and Executives

		2	016	2	015	
N	ame	Share	eowning	Share	eowning	Increase
		Directors / Executives	Spouse / Minor Children	Directors / Executives	Spouse / Minor Children	(Decrease)
1. Som	Chatusriptak Ph.D.	-	-	-	-	-
2. Boonsithi	Chokwatana	6,558,940	-	6,558,940	-	-
3. Boonkiet	Chokwatana	4,264,340	167,790	4,029,340	167,790	235,000
4. Thamarat	Chokwatana	1,787,210	64,501	322,110	64,501	1,465,100
5. Thiraphong	Vikitset Ph.D.	-	-	-	-	-
6. Amorn	Asvanunt	-	-	-	-	-
7. Duangphorn	Sucharittanuwat	-	-	-	-	-
8. Nophorn	Bhongsvej	-	-	-	-	-
9. Manu	Leelanuwatana	-	12,440	-	12,440	-
10. Vira	Ua-Arak	-	-	612,320	-	(612,320)
11. Somphol	Chaisiriroj	63,340	-	63,340	-	-
12. Munchusa	Terapongpipat	12,510	-	102,510	-	(90,000)
13. Kobsuk	Saengsawad	1,420	-	-	-	1,420
14. Khanisorn	Suyanand	540	-	540	-	-
15. Ramida Russell	Maneesatiean	10,000	-	10,000	-	-
16. Kityaporn	Chaithavornsathien	5,985,160	-	7,450,260	-	(1,465,100)
17. Bussabong	Mingkwanyeon	680	-	680	-	-
18. Viritpol	Chaithavornsathien	-	-	-	-	-
19. Somkid	Chakawannorasing	99,050	-	99,050	-	-
20. Nonglaks	Techaboonanek	-	-	-	-	-
21. Pranot	Vesaruchavit	-	-	-	-	-
22. Chailert	Manoonpol	1,460	-	1,460	-	-
23. Pennapha	Dhanasarnsilp, Ph.D	6,100	10,000	6,100	10,000	-
24. Pairoj	Hirunwongsawang	6,970	-	6,470	-	500
25. Nattapat	Petchratanaporn	10,000	-	35,000	-	(25,000)
26. Surat	Wongrattanapassorn, Ph.D.	20,000	-	20,000	-	-
27. Sawat	Posinsomwong	-	-	-	-	-
28. Nichapa	Piriyapokin	1,220	-	-	-	1,220
	Total	18,828,940	254,731	19,318,120	254,731	(489,180)

Note

- # 1 is no longer a Director since 31 May 2016
- # 10 is no longer a Director since 25 Apr 2016
- # 12 was promoted to be a Director on 25 Apr 2016
- # 13 was promoted to be a Director on 25 Apr 2016
- # 28 was promoted to be a Vice President Div. T on 1 Sep 2016

Chart displaying Directors and Executives's position and attendance to the meetings

Name Party of Communication Co				Office	Position								
2. Boonsithi Chokwatana 25 Honorary Advisory Director Chairman Chairman Chairman Advisor to the Executive Board of Directors Executive Chairman At Thiraphong Weltset, Ph.D. 17		Na	ıme	of com- pany's Directors (end Dec31,		Commit- tee	neration Commit- tee	tion Commit- tee	Manage- ment Com- mittee	Govern- ance Commit- tee	Executive Committee (EC)		
3. Boorkiet Chokwatana 43 Chairman 4. Thiraphong Vikiset, Ph.D. 177 5. Thamarat Chokwatana 17 President and Vice Executive Chairman 6. Anom Asvanunt 36 6. Anom Asvanunt 5 7. Nophorn Bhoragovej 2 9. Manu Leelanuwatana 12 10. Somptol Chairirio 7 11. Munchusa Teraporgipat 8 mth 1 13. Vira Ua-Arak 14. Ramada Russell Manessalisen 15. Bussabong Mingkwanyeon 16. Somido Chairanan 17. Norglaks Techaboonanek 18. Chairenan 19. Vice President Div. B. 19. Peresident Company Administration Div. 19. Manu Ua-Arak 19. Subantistananom 19. Vice President Div. B. 19. Peresident Div. B. 20. Natapat Petchatanaporn 21. Susta Worgstanaporon Ph.D. 22. Khanisom Suyanand 23. Kilyapom Chaithavornashien 24. Virlipol Chaithavornashien 25. Pranot Vesanuchavit 26. Nohapaa Piphyapokin 27. Sawat Posinsomwong 28. Paing Hilmowongawang 29. Pitacha Posiunthomeri 30. Duangrudee Milintanggul	1. Sc	om	Chatusripitak, Ph.D.										
3. Boorkiet Chokwatana 43 Chairman Chairman J Executive Chairman 17 President and Vice Executive Chairman and Vice President Div.G.X 6. Arnorn Asvanunt 36 J J J Chairman Chairman and Vice President Div.G.X 7. Nicphorn Biongsvej 2 J J J D Chairman Chairm	2. Bo	oonsithi	Chokwatana	25	Honorary Advisory Director			Chairman			Advisor to the Executive Board		
4. Thiraphong Vikitset, Ph.D. 17											of Directors		
S. Themarat Chokwatana 17 President and Vice Executive Chairman 6. Amorn Asvanunt 38 J Chairman 7. Nophorn Bhongsvej 2 J J J Chairman 8. Duangshom Sucharittanuwat 5 J J J J Vice President Div. G.X 10. Somphol Chairinoj 7 J J Vice President Div. G.X 11. Munchusa Teraponpipat 8 mth J J J J Vice President Div. B 12. Kobsuk Saengsawad 8 mth J Vice President Div. B 13. Vira Us-Arak 14. Ramida Russell Maneesatiean 15. Bussabong Mingkwaryeon 16. Somshid Chairwannorasing Vice President Div. B 17. Nonglaks Techaboonanek 18. Chailert Manonopol 19. Pernagha Dhanasarralip, D.B.A. 20. Nattapat Petchvatanaporn 21. Surat Wongratiranpassom, Ph.D. 22. Khanisom Suyanand 23. Kilyapom Chairkwornsathlen 24. Viripol Chairhwornsathlen 25. Franot Vesaruchavit 26. Nchapa Piriyapokin 27. Sawat Poinsomwong 28. Pairoj Hirumwongsawang 29. Pitacha Poosunthomeri 30. Duangrudee Milintanggul	3. Bo	oonkiet	Chokwatana	43	Chairman		Chairman	√			Executive Chairman		
Chairman Chairm	4. Th	hiraphong	Vikitset, Ph.D.	17	√	Chairman							
6. Amorn Asvanunt 36	5. Th	hamarat	Chokwatana	17	President and Vice Executive		1	1	1		President, Vice Executive Chairman		
7. Nophorn Biongsvej 2					Chairman						and Vice President Div.G,X		
8. Duangshorn Sucharittanuwat 5 9. Manu Leelanuwatana 12 10. Somphol Chaisiriroj 7 11. Munchusa Terapongpipat 8 mth 1 12. Kobsuk Saengsawad 8 mth 1 13. Vira Ua-Arak 14. Ramida Russell Maneesatiean 1 15. Bussabong Mingkwanyeon 1 16. Somkid Chakawannorasing 1 17. Nonglaks Techaboonanek 1 18. Chailert Manoonpol 1 19. Pennapha Dhanasmsilp, D.B.A. 2 20. Nattapat Petichratanaporm 2 21. Surat Worgratianapassom, Ph.D. 1 22. Khanisom Siyanand 2 23. Kifyaporn Chairhavornsathien 2 24. Viripol Chairhavornsathien 2 25. Pranot Vesanuchavit 2 26. Nichapa Pirlyapokin 2 27. Sawat Posinsormwong 2 28. Pairoj Hirumvongsawang 2 30. Duangrudee Milintanggul 1	6. Ar	morn	Asvanunt	36	√	√			Chairman				
9. Manu Leelanuwatana 12	7. No	lophorn	Bhongsvej	2	√	√				Chairman			
10. Somphol Chaisirrioj 7 11. Munchusa Terapongipat 8 mth	8. Du	uangphorn	Sucharittanuwat	5	√	√							
11. Munchusa Terapongipiat 8 mth	9. Ma	lanu	Leelanuwatana	12	√			1					
12. Kobsuk Saengsawad 8 mth 13. Vira Ua-Arak 14. Ramida Russell Maneesatiean 15. Bussabong Mingkwanyeon 16. Somkid Chakawannorasing 17. Nonglaks Techaboonanek 18. Chailert Manoonpol 19. Pennapha Dhanasamsilp, D.B.A. 20. Nattapat Petchratanaporn 21. Surat Wongrattanapassom, Ph.D. 22. Khanisorn Suyanand 23. Kityaporn Chaithavornsathien 24. Virilpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsornwong 28. Pairoj Hirunwongsawang 29. Pitacha Posunthornsri 30. Duangrudee Milintanggul Vice President Div. B Vice President Div. J Vice President Div. V Vice President Div. S Vice President Div. V Vice President Div. V Vice President Div. S Vice President Div. B Vice Pres	10. Sc	omphol	Chaisiriroj	7									
13. Vira Ua-Arak 14. Ramida Russell Maneesatiean 15. Bussabong Mingkwanyeon 16. Somkid Chakawannorasing 17. Nonglaks Techaboonanek 18. Chailert Manoonpol 19. Pennapha Dhanasamsilp, D.B.A. 20. Nattapat Petchratanaporn 21. Surat Wongrattanqasson, Ph.D. 22. Khanisorn Suyanand 23. Kityaporn Chaithavornsathien 24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Poosunthornsri 30. Duangrudee Milintanggul	11. M	lunchusa	Terapongpipat	8 mth	√		1	1	1	√	Vice President Company Administration Div.		
14. Ramida Russell Maneesatiean 15. Bussabong Mingkwaryeon 16. Somkid Chakawannorasing 17. Nonglaks Techaboonanek 18. Chaliert Manoonpol 19. Pernapha Dhanasamsilp, D.B.A. 20. Nattapat Petchratanaporn 21. Surat Worgrattanapasson, Ph.D. 22. Khanisorn Suyanand 23. Kityaporn Chaithavornsathien 24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Posunthorneri 30. Duangrudee Milintanggul Vice President Div. B Vice President Div. J Vice President Div. M, O Vice President Div. M, O Vice President Div. M, O Vice President Div. S Vice President Div. M, O Vice President Div. M Vice P	12. Kd	obsuk	Saengsawad	8 mth	√								
15. Bussabong Mingkwanyeon 16. Somkid Chakawannorasing 17. Nonglaks Techaboonanek 18. Chailert Manoonpol 19. Pennapha Dhanasamsip, D.B.A. 20. Nattapat Petchratanaporn 21. Surat Worgattanapassom, Ph.D. 22. Khanisorn Suyanand 23. Kityaporn Chaithavornsathien 24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsormwong 28. Pairoj Hirunwongsawang 29. Pitacha Posounthornsri 30. Duangrudee Milintanggul Vice President Div. V Vice President Div. V Vice President Div. V Vice President Information and Technology Div.	13. Vi	ïra	Ua-Arak										
16. Somkid Chakawannorasing 17. Nonglaks Techaboonanek 18. Chailert Manoonpol 19. Pennapha Dhanasamsilp, D.B.A. 20. Nattapat Petchratanaporn 21. Surat Wongrattanapassom, Ph.D. 22. Khanisorn Suyanand 23. Kifyaporn Chaithavornsathien 24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Poosunthornsri 30. Duangrudee Milintanggul Vice President Div. J Vice President Div. S Vice President Div. V Vice President Div. S	14. Ra	amida Russell	Maneesatiean								Vice President Div. B		
17. Nonglaks Techaboonanek 18. Chailert Manoonpol 19. Pennapha Dhanasamsilp, D.B.A. 20. Nattapat Petchratanaporn 21. Surat Wongrattanapassom, Ph.D. 22. Khanisorn Suyanand 23. Kityaporn Chaithavornsathien 24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Poosunthomsri 30. Duangrudee Milintanggul Vice President Div. M, O Vice President Div. N Vice President Div. V Vice Pr	15. Bu	ussabong	Mingkwanyeon								Vice President Div. H		
18. Chailert Manoonpol 19. Pennapha Dhanasamsilp, D.B.A. 20. Nattapat Petchratanaporn 21. Surat Wongrattanapassom, Ph.D. 22. Khanisorn Suyanand 23. Kityaporn Chaithavornsathien 24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Poosunthornsri 30. Duangrudee Milintanggul Vice President Div. V Vice President Div. V Vice President Accounting Finance Div. Vice President Accounting Finance Div. Vice President Div. V Vic	16. Sc	omkid	Chakawannorasing								Vice President Div. J		
19. Pennapha Dhanasamsilp, D.B.A. 20. Nattapat Petchratanaporn 21. Surat Wongrattanapassorn, Ph.D. 22. Khanisorn Suyanand 23. Kityaporn Chaithavornsathien 24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Poosunthornsri 30. Duangrudee Milintanggul Vice President Div. V Vice President Accounting Finance Div. Vice President Accounting Finance Div. Vice President Div. V Vice President Div.	17. No	longlaks	Techaboonanek								Vice President Div. M, O		
20. Nattapat Petchratanaporn 21. Surat Wongrattanapassom, Ph.D. 22. Khanisorn Suyanand 23. Kityaporn Chaithavornsathien 24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Poosunthornsri 30. Duangrudee Milintanggul	18. Ch	hailert	Manoonpol								Vice President Div. S		
21. Surat Wongrattanapassom, Ph.D. Vice President Information and Technology Div. 22. Khanisorn Suyanand 23. Kityaporn Chaithavornsathien 24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Posunthornsri 30. Duangrudee Milintanggul Vice President Information and Technology Div.	19. Pe	ennapha	Dhanasarnsilp, D.B.A.								Vice President Div. V		
Technology Div. 22. Khanisorn Suyanand 23. Kityaporn Chaithavornsathien 24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Posunthornsri 30. Duangrudee Milintanggul	20. Na	lattapat	Petchratanaporn						√	√	Vice President Accounting Finance Div.		
22. Khanisorn Suyanand 23. Kityaporn Chaithavornsathien 24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Posunthornsri 30. Duangrudee Milintanggul	21. Su	urat	Wongrattanapassom, Ph.D.								Vice President Information and		
23. Kityaporn Chaithavornsathien 24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Posunthornsri 30. Duangrudee Milintanggul											Technology Div.		
24. Viritpol Chaithavornsathien 25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Poosunthornsri 30. Duangrudee Milintanggul	22. Kr	hanisorn	Suyanand										
25. Pranot Vesaruchavit 26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Posunthornsri 30. Duangrudee Milintanggul	23. Ki	ityaporn	Chaithavornsathien										
26. Nichapa Piriyapokin 27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Poosunthornsri 30. Duangrudee Milintanggul	24. Vi	iritpol	Chaithavornsathien										
27. Sawat Posinsomwong 28. Pairoj Hirunwongsawang 29. Pitacha Poosunthornsri 30. Duangrudee Milintanggul √ √	25. Pr	ranot	Vesaruchavit										
28. Pairoj Hirunwongsawang 29. Pitacha Poosunthornsri 30. Duangrudee Milintanggul	26. Ni	lichapa	Piriyapokin										
29. Pitacha Poosunthornsri 30. Duangrudee Milintanggul	27. Sa	awat	Posinsomwong										
30. Duangrudee Milintanggul √ √	28. Pa	airoj	Hirunwongsawang						1				
30. Duangrudee Milintanggul √ √	29. Pi	itacha	Poosunthornsri						J				
										J			
					11	4	3	5			12		

- Notes: : # 1 is no longer a Chairman since 31 May 2016
 - # 10 is no longer a member of Executive Committee nor a Vice President Div.W since 1 Jul 2016
 - # 11 has taken the office as a member of the BOD since 25 Apr 2016
 - # 12 has taken the office as a member of the BOD since 25 Apr 2016
 - # 13 is no longer a member of the BOD since 25 Apr 2016
 - # 23 is no longer a member of Executive Committee since 31 May 2016
 - # 26 was promoted to be a Vice President Div. T since 1 Sep 2016
 - # 27 was promoted to be a Vice President Div. W since 1 Jul 2016
- (A) Company's executives as announced by The Securities and Exchange Commission (SEC)
- B Number of meeting attended by the Board of Directors and Executives are based on their year of service since being elected during the shareowners' meeting by taking into account of the meeting date which regularly falls in April of every year

	B Attendance to the Meetings											
				<u> </u>			EC's me	eeting	Attendance			
(A) Executives	BOD's meeting 12 meetings year	AC's meeting 12 meetings/ year	RC's meeting 2 meetings/ year	NC's meeting 2 meetings/ year	RMC's meeting 9 meetings/ year	CG's meeting 3 meetings/ year	Primary Meeting 31 meetings/	Secondary Meeting 24 meetings/ year	to the 51 th shareowner's meetings 2016			
	12/12								1			
J	11/12			2/2			31/31		J			
1												
√	12/12	40/40	2/2	2/2			30/31	11/11	√			
J	12/12 11/12	12/12	2/2	2/2	9/9		27/31	21/24	√ √			
٧	11/12		2/2	2/2	9/9		27/31	21/24	V			
	11/12	11/12			9/9				J			
	12/12	12/12				3/3			1			
	12/12	12/12							√			
	12/12			2/2					J			
	11/12						17/31	19/24	√			
1			2/2	2/2	9/9	3/3	31/31	24/24	√			
									√			
	12/12								1			
$\sqrt{}$							28/31	22/24	√			
1							29/31	23/24	√			
√							23/31	21/24	√			
1							29/31	23/24	1			
√							24/31	17/24	√			
√							30/31	23/24	1			
√					8/9	3/3	27/31	23/24	√			
1							30/31	24/24	√ √			
									,			
Vice President Div. A							40'01	44/04	J			
Vice President Div. D Vice President Div. I							18/31	14/24				
Vice President Div. I Vice President Div. R									1			
Vice President Div. T									√			
Vice President Div. II									J			
Vice President Sales Administration Div.					9/9				√ √			
vice President Sales Administration DIV.												
					9/9	3/3			1			
19						3/3			27			

The Profile of Directors, Executives and Regulators in subsidiary, associated and other related companies

		Position										
Name	Boonsithi Chokwatana	Boonkiet Chokwatana	Thamarat Chokwatana	Thiraphong Vikitset, Ph.D.	Amorn Asvanunt	Nophorn Bhongsvej	Duangphorn Sucharitta- nuwat	Manu Leelanu- watana	Somphol Chaisiriroj	Munchusa Terapong- pipat	Kobsuk Saengsawad	
1. I.C.C. International	FD	A,E	C, EC	AC	AC	AC	AC	F	F	ı	F	
2. Textile Prestige								Α				
3. Thai President Foods	А											
4. Thai Wacoal			F					Α				
5. Thanulux			F									
6. People's Garment		А			AC							
7. Far East DDB					AC							
8. Sahapathanapibul	AB											
9. Saha Pathana Inter-Holding	А	F				AC		F				
10. S&J International Enterprises		А										
11. O.C.C.								F				
12. Champ Ace		А	F									
13. International Laboratories	А		F									
14. Thai Hoover Industry	AD											
15. I.D.F.												
16. International	А	F	F					F				
Commercial Coordination												
17. Can		F	F						А			
18. Pan Asia Footwear		А										
19. Bangkok Tokyo Socks								Α				
20. First United Industry	F		F									
21. Koraj Wattana		F	F						F			
22. Sun and Sand		F							А	F		
23. D F Inter			F					Α				
24. Company Assets Saha	F		F									
25. Thai Gunze								Α				
26. Tiger Distribution & Logistics		Α	F								F	
27. Thai Cubic Technology		А										
28. Better Way (Thailand)		Α		F								
29. Paknumpo Wattana		F							F	F		
30. Maharachapreuk		F							F			
31. Sukhatasana		А										
32. Thai Itokin		А										
33. Intersouth		F	F									
34. Intanin Chiangmai		F	F									
35. Eastern I.C.C.		F	F						F	F		
36. Raja Uchino	FC							Α				

Advisory Board

 Remarks:
 A = Chairman
 B = Vice Chairman
 C = President
 AB = Honorary Chairman
 EC = Director and Executive

 D = Director Manage
 E = Executive Chairman
 F = Director
 AD = Chief Counsel
 Vice President

G = Chairman of I = Vice President Division

AC = Audit Committee Chairman FC = Director Advisor DE = Vice President

FD = Honorary Advisory Director

I/haniaana Bantida I/i										
Khanisorn Ramida Kityaporn	Bussabong Viritpol	Somkid	Nonglaks	Pranot	Chailert	Nichapa	Pennapha	Pairoj	Nattapat	Surat
	Mingkwan- Chaithavorn-	Chakawan-		Vesaruchavit		Piriyapokin	Dhanasarn-		Petchratana-	Wongrat-
Maneesatiean sathien	yeon sathien	norasing	anek				silp, D.B.A.	sawang	porn	tanapassorn,
										Ph.D.
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F										
			Α							
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	F									F
	А	F		F				F		
D									F	F
								_	_	
F								F	F	

The Profile of Directors, Executives and Regulators in subsidiary, associated and other related companies

						Position					
Name	Boonsithi Chokwatana	Boonkiet Chokwatana	Thamarat Chokwatana	Thiraphong Vikitset, Ph.D.	Amorn Asvanunt	Nophorn Bhongsvej	Duangphorn Sucharitta- nuwat	Manu Leelanu- watana	Somphol Chaisiriroj	Munchusa Terapong- pipat	Kobsuk Saengsawad
37. Thai Arusu			F					Α			
38. Thai Takeda Lace	F							F			
39. Pattaya Manufacturing								Α			
40. Wien International								Α			
41. Osoth Inter Laboratories		F									
42. Thai Staflex								Α			
43. H&B Intertex		Α									
44. Sahacogen (Chonburi)	F	F			AC	AC					
45. Thai Shikibo								F			
46. Vira Law Office											F
47. Sun 108		F	F								
48. Shiseido Professional (Thailand)	F										
49. SSDC (Tigertex)	FC							Α			
50. Sahachol Food Supplies	F	F									
51. Erawan Textile								FD			
52. Thai Sports Garment		А									
53. S R P Nanasai											
54. International Leather Fashion											
55. K. Commercial and Construction	G	Α									
56. Sahapat Real Estate	А		F								
57. Pens Marketing and Distribution			F								
58. Saha Nam Textile	F	Α									
59. Tsuruha (Thailand)	А		DE								
60. Issara United		F									
61. Shop Global (Thailand)		А									
62. WBRE		А									F
63. Canchana International		F	F								
64. Transcosmos			F								
65. Issara United Development		А									
66. WBLP		А									

Khanisorn Suyanand	Russell Maneesatiean	Chaithavorn-	Bussabong Mingkwan- yeon	Viritpol Chaithavorn- sathien	Somkid Chakawan- norasing	Nonglaks Techaboon- anek	Pranot Vesaruchavit	Chailert Manoonpol	Nichapa Piriyapokin	Pennapha Dhanasarn- silp, D.B.A.	Pairoj Hirunwong- sawang	Nattapat Petchratana- porn	Surat Wongrat- tanapassorr Ph.D.
													Ph.D.
		F						F					
						D							
										D			
	F												
	F	F											

G = Chairman of

Advisory Board

D = Director Manage E = Executive Chairman I = Vice President Division F = Director

AD = Chief Counsel AC = Audit Committee Chairman FC = Director Advisor

DE = Vice President

Vice President

FD = Honorary Advisory Director