

Profile of the nominated person as the Company's Director, the 1st place (Agenda 5.1)

Name : Som Chatusripitak Ph.D. Age : 73 Years Nationality : Thai

Education : 1. Ph.D. (Finance) 2. MBA
The State University of New York, U.S.A.

Director training course from Thai Institute of Directors Association : DAP # 3/2003
and DCP # 68/2005



Position in I.C.C. International Plc. : Chairman of the Board of Directors

Years in the position of Director : 15 Years

Shares owning in the Company : - None -

(Including the shares owned by his spouse and children)

Type of Director to be nominated : Company Director approved by the Nomination Committee.

Experience : **Present Positions**

1. Senator, Royal Thai Senate.
2. Honorary Director, Thai Chamber of Commerce.
3. Director, Po Teck Siang Tueng Foundation.
4. Advisor, Board of Trade of Thailand.
5. Director of Seacon Development Plc.
6. Director of Waseda Education (Thailand) Co., Ltd.

Former Positions

1. Senator, Royal Thai Senate.
2. Minister of Commerce.
3. Advisor to the Prime Minister.
4. Advisor to the Speaker of The Parliament.
5. Chairman, Thai Bankers Association.
6. Advisor to the Stock Exchange of Thailand.

Holding positions as Director/Executive in other businesses :

Listed companies		Other businesses	Holding position in competing or similar / related business
No	Type of director/executive	(non-listed companies)	
-	- None -	2	- None -

Performance in 2012 : 1. Considering business transactions submitted to the Board of Directors' Meetings.
2. Providing useful advices to the company's management.
3. Giving suggestions and comments which enhance the company's management efficiency.
4. Giving advices on new business opportunities and marketing channels to the company's management.

Meeting attendance in 2012 (Director period from April 11- April 12)	Board of Directors
Number of attendance / number of the meeting	11/12

Qualification : Complete qualification in accordance with the Public Limited Company Act B.E. 2535.

Profile of the nominated person as the Company's Director, the 2nd place (Agenda 5.1)

Name : Thiraphong Vikitset Ph.D. Age : 67 Years Nationality : Thai

Education : Ph.D. (Economics), West Virginia University, U.S.A.

Director training course from Thai Institute of Directors Association : DAP # 4/2003,
DCP # 41/2004,
ACP # 1/2004,
FND # 8/2004
and QFR # 2/2006



Position in I.C.C. International Plc. : Independent Director and Audit Committee Chairman

Years in the position of Director : 13 Years

Shares owning in the Company : - None -

(Including the shares owned by his spouse and children)

Type of Director nominated : Independent Director approved by the Nomination Committee.

Experience : **Present Positions**

1. Professor, School of Development Economics, National Institute of Development Administration Director.
2. Member, Subcommittee on the Energy Conservation Program Implementation Evaluation.
3. Director of Better Way (Thailand) Co., Ltd.

Administrative Positions held in the National Institute of Development Administration

- 2001 - 2002 - Member, NIDA Council
1995 - 1997 - Member, Academic Council
1986 - 1991 - Vice Rector for Academic Affairs
1985 - 1986 - Dean, School of Development Economics
1984 - 1985 - Associate Dean, School of Development Economics

Other important positions

- 1986 - 1991 - Member, Subcommittee on Energy Policy Formulation
- Member, Subcommittee on Energy Planning for the 7th National Economic and Social Development Plan

Holding position as Director / Executive in other businesses :

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business
No	Type of director/executive		
-	- None -	1	<u>Positions in competing business</u> Director of Better Way (Thailand) Co., Ltd.

- Performance in 2012 :
1. As the Chairman of Audit Committee , he is engaged in auditing the credibility of quarterly and yearly of the company's financial statements prior to being reported to the SEC and Stock Exchange of Thailand, as well as auditing the related transaction.
 2. Giving advices on the corporate good governance, internal audit system and risk management.

Meeting attendance in 2012 (Director period from April 11 - April 12)	Board of Directors	Audit Committee
Number of attendance / number of the meeting	12/12	10/10

Qualification : Complete qualification in accordance with the Public Limited Company Act B.E. 2535.

Having/Not having any stake as indicated below with Company/ Principal Company/ Subsidiary/ Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years.	
- Being/Not being a committee involving in management, staffs, employees or being a consultant on salary basis	- No -
- Being/Not being a professional service provider (e.g. auditor, legal advisor)	- No -
- Having/Not Having a significant business relationship that may not allow him to perform duties independently (e.g. buying/ selling raw materials/ goods/ service/ loan giving or loan taking	- None -
- Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies.	- No -
- Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company.	- No -

Profile of the nominated person as the Company's Director, the 3rd place (Agenda 5.1)

Name : Mr. Manu Leelanuwatana Age : 68 Years Nationality : Thai
 Education : Bachelor of Mechanical Engineering, Major in Mechanics, Chiba University, Japan
 Director training course from Thai Institute of Directors Association : DAP # 3/2003
 and DCP # 68/2005
 Position in I.C.C. International Plc. : Board of Directors
 and Nomination Committee



Years in the position of Director : 8 Years

Shares owning in the Company : 1,075,280 shares representing 0.37% (as of December 31, 2012)

(Including the shares owned by his spouse and children)

Type of Director to be nominated : Company Director approved by the Nomination Committee.

Experience and positions held as Director / Executive in other businesses :

Listed companies		Other businesses	Holding position in competing or similar / related business
No	Type of director/executive	(non-listed companies)	
5	Chairman 1. Textile Prestige Plc. 2. Thai Wacoal Plc. Director 3. Thanulux Plc. 4. Saha Pathana Inter-holding Plc. 5. O.C.C. Plc.	28	<u>Positions in competing business</u> Chairman 1. International Commercial Coordination (HK) Co., Ltd. 2. Wien Co., Ltd. 3. S D K C Co., Ltd. Director 4. O.C.C. Plc. <u>Positions in related business</u> Chairman 5. Thai Wacoal Plc. 6. Textile Prestige Plc. 7. Pattaya Manufacturing Co., Ltd. 8. Raja Uchino Co., Ltd. 9. Bangkok Tokyo Socks Co., Ltd. 10. Thai Gunze Co., Ltd. Director 11. Thanulux Plc.

Performance in 2012 : 1. Providing useful advices to the Company's management as well as other new business direction.
 2. Scrutinizing business transactions carefully in order to submit to the Board of Directors.
 3. Giving suggestions and comments which enhance the Company's management efficiency.

Meeting attendance in 2012 (Director period from April 11 - April 12)	Board of Directors	Nomination Committee
Number of attendance / number of the meeting	11/12	2/2

Qualification : Complete qualifications in accordance with the Public Limited Company Act B.E. 2535.

Profile of the nominated person as the Company's Director, the 4th place (Agenda 5.1)

Name : Mr. Thamarat Chokwatana Age : 44 Years Nationality : Thai

Education : Bachelor of Arts, Assumption University

Director training course from Thai Institute of Directors Association : DAP # 3/2003
and DCP # 68/2005

Position in I.C.C. International Plc. : - Board of Directors
- Executive Committee
- Remuneration Committee
- Nomination Committee
- Risk Management Committee



Years in the position of Director : 13 Years

Shares owning in the company : 386,611 shares representing 0.13% (as of December 31, 2012)

(Including the shares owned by his spouse and children)

Type of Director to be nominated : Company Director approved by the Nomination Committee

Experience and position held as Director / Executive in other businesses :

Listed companies		Other businesses	Holding position in competing or similar/ related business
No	Type of director/executive	(non-listed companies)	
2	1. Director of Thai Wacoal Plc. 2. Executive Vice President Corporate Investment Saha Pathana Inter-Holding Plc.	33	<u>Position in competing business</u> Director 1. Can Co., Ltd. 2. Intersouth Co., Ltd. 3. Intanin Chiangmai Co., Ltd. 4. Sun 108 Co., Ltd. 5. Pens Marketing and Distribution Co., Ltd. 6. MIT Pathana Homeshopping Co., Ltd. 7. S D K C Co., Ltd. <u>Positions in related business</u> Director 8. Thai Wacoal Plc. 9. Tiger Distribution & Logistics Co., Ltd. 10. International Laboratories Corp Ltd. 11. Champ Ace Co., Ltd.

- Performance in 2012 :
1. Providing useful advices to the Company's management as well as other new business direction.
 2. Scrutinizing business transactions carefully in order to submit to the Board of Directors.
 3. Giving suggestions and comments which enhance the Company's management efficiency.

Meeting attendance in 2012 (Director period from April 11 - April 12)	Board of Directors	Executive Committee	Remuneration Committee	Nomination Committee	Risk Management Committee
Number of attendance / number of the meeting	12/12	- Primary Board 21/32 - Secondary Board 21/24	2/2	1/1	6/7

Qualification : Complete qualifications in accordance with the Public Limited Company Act B.E. 2535.